

BIOSYSTEMS DIAGNOSTICS PRIVATE LIMITED

CORPORATE SOCIAL RESPONSIBILITY – CSR POLICY

Objective

The main objective of CSR policy is to make CSR a key business process for sustainable development of the society. Biosystems Diagnostics Private Limited *will act as a good corporate citizen* and aims at supplementing the role of Government in enhancing the welfare measures of the society within the framework of its policy.

Measures

In the aforesaid backdrop, policy on CSR of Biosystems Diagnostics Private Limited is broadly framed taking into account the following measures:

The CSR activities shall be undertaken by Biosystems Diagnostics Private Limited, as stated in this Policy, as projects or programs or activities (either new or ongoing), excluding activities undertaken in pursuance of its normal course of business.

The CSR activities which are exclusively for the benefit of Biosystems Diagnostics Private Limited employees or their family members shall not be considered as CSR activity.

The CSR committee will decide on the locations for CSR activities, however, preference to the local area or areas around it where it operates within the state where the registered office is located will be considered for spending the amount earmarked for CSR activities, however, the places can be decided even if it is outside the State, provided the Board deems fit and proper depending on the CSR activities undertaken.

The Board of Biosystems Diagnostics Private Limited may decide to undertake its CSR activities as recommended by the CSR Committee.

The following is the list of CSR projects or programs which Biosystems Diagnostics Private Limited plans to undertake pursuant to Schedule VII of the Companies Act, 2013:

1. Eradicating hunger, poverty and malnutrition; promoting preventive healthcare and sanitation; and making available safe drinking water through water conservation, water harvesting, community water infrastructure, wells, ponds and other sustainable water resource initiatives, including anna danam (food for all).
2. Promoting education, including special education, residential education, vocational and skill development programmes, traditional knowledge systems, cultural, literary and heritage education, employment enhancing vocational skills especially among children, women, senior citizens and differently abled persons, and livelihood enhancement projects;
3. Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other

facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;

4. Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water;
5. Protection, preservation and promotion of national heritage, art, culture, traditional knowledge systems, literature and learning; restoration of buildings and sites of historical importance and works of art; setting up public libraries; and promotion and development of traditional arts, crafts and handicrafts;
6. Measures for the benefit of armed forces veterans, war widows and their dependents;
7. Training to promote rural sports, nationally recognised sports, paralympic sports and Olympic sports;
8. Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
9. Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government
10. Rural development projects;
11. Any other measures with the approval of Board of Directors on the recommendation of CSR Committee subject to the provisions of Section 135 of Companies Act, 2013 and rules made there-under.
12. disaster management, including relief, rehabilitation and reconstruction activities.

Composition and Responsibilities of CSR Committee:-

The CSR Committee consists of the following directors :

- Dr.G.S.K.Velu
- Dr.Pau Vila Cases
- Mr.R.M.Shanmugam

The CSR Committee shall –

1. Formulate and recommend to the Board, a CSR policy and activities to be undertaken by the company as per Schedule VII;
2. Recommend the amount of expenditure to be incurred on the activities; and
3. Monitor the Policy of the company from time to time.

The Board of the company shall after taking into account the recommendations made by the CSR Committee, approve the policy for the company and disclose contents of such Policy in its report and also place it on the company's website and ensure that the activities as are included in the CSR Policy of the company are undertaken by the company.

Pursuant to the provisions of the Act, 2% of the average net profit of an eligible company for the last 3 financial years needs to be allocated towards CSR activities. From the annual CSR Budget, provision will be made towards the CSR activities on a year-on-year basis.

This policy is effective from 16.10.2019

For And on Behalf of The Board of Directors

Biosystems Diagnostics Private Limited

Sd/-

Date :- 16-10-2019

Place :- Chennai